

## Bio (long)

**Riaz Khadem** Dr. Khadem is the founder and CEO of Infotrac, a US based consulting firm that specializes in aligning and transforming organizations. He has over twenty-five years of experience in strategy deployment, performance management, leadership, and cultural transformation.

Having worked with thousands of managers during his consulting career, Dr. Khadem became aware of the many systemic challenges they faced that included: too much information, too many meetings, incompatible goals, and too much pressure to play politics in organizations constrained by silos. These and other challenges were causing people to lose focus on what really matters and diminish their ability to contribute effectively to the execution of strategy. To address them he created a new management model designed to impact execution on a day-to-day basis. Thus, the unique concepts, methodologies, and tools embedded in the model join together to align the organization at all levels and transform the way managers work.

The Total Alignment model has been implemented in organizations in several countries: the US, UK, Germany, Spain, Austria, Mexico, Colombia and Brazil, and in many industries such as manufacturing, logistic, insurance, banking, health, and retail sectors. A short list of clients that Dr. Khadem has worked during his consulting career include United Technologies, Bellsouth, Bank South, GE Capital Mortgage, Avery Dennison, Mothercare, British Home Stores, Coca Cola Femsa, Grupo Bimbo, Liverpool, Bancomer, Oxxo, Softtek, Norsan Group, Grupo Guaymex, and Benavides.

Dr. Khadem has lectured in business forums in several countries and has given plenary addresses to chief executives at major congresses in Spain, Mexico and Colombia including CEDE (Confederación Espanola de Directivos y Ejecutivos) in Spain and WOBI (World Of Business Ideas) Innovation Congress in León, Mexico.

Dr. Khadem was educated at Illinois, Harvard and Oxford (Balliol College) and holds a doctorate in Applied Mathematics. He has held teaching and research positions at Southampton University in the UK, Northwestern University in the US and Université Laval in Canada.

## Bio (short)

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Dr. Khadem created a new management model designed to impact execution of strategy on a day-to-day basis. It addresses systemic issues such as: too much information, too many meetings, incompatible goals, and silos. The unique concepts, methodologies, and tools of this model align the organization and transform the way managers work. The model has been implemented in many economic sectors including manufacturing, retail, banking, insurance, and healthcare.

Dr. Khadem has lectured in business forums and given plenary addresses to chief executives at major congresses. He was educated at Illinois, Harvard and Oxford (Balliol College) and holds a doctorate in Applied Mathematics. He has held positions at Southampton University in the UK, Northwestern University in the US and Université Laval in Canada.